



LOYOLA COLLEGE (AUTONOMOUS) CHENNAI – 600 034

U.G. DEGREE EXAMINATION – ALLIED

FOURTH SEMESTER – APRIL 2025

BC 4200 – LABOUR LAWS



Date: 06-05-2025

Dept. No.

Max. : 100 Marks

Time: 09:00 AM - 12:00 PM

SECTION – A

Answer ANY FOUR of the following

(4 X 10 = 40 Marks)

1. Determine the Provisions relating to the Health of workers under the Factories Act.
2. Determine the Unfair Labour Practices of the Employers under the Industrial Disputes Act.
3. Discover the liability of an Employer to pay compensation under the Employees Compensation Act.
4. Examine the provisions relating to fixing of minimum wages under the Minimum Wages Act.
5. Identify the purposes for which the ESI fund can be used.
6. Appraise the duties of an Occupier under the Factories Act.
7. Assess the provisions relating to Welfare of workers under the Factories Act.
8. Give the meaning of Dependant under the Employees Compensation Act.

SECTION – B

Answer ANY THREE of the following

(3 X 20 = 60 Marks)

9. Assess the provisions relating to Safety under the Factories Act.
10. Determine the provisions relating to Industrial Tribunal under the Industrial Disputes Act.
11. Summarise the provisions relating to distribution of Compensation.
12. Summarise the deductions available while computing wages under the Payment of Wages Act.
13. Produce the benefits payable to an Insured worker under the ESI Act.
14. Determine the provisions relating to Strikes. Also explain the different types of strikes.
